



**B&G Foods, Inc.**

*Quality Foods Since 1889*

January 2012

### **California Transparency in Supply Chains Act Disclosure Statement**

On January 1, 2012, the California Transparency in Supply Chains Act of 2010 became effective. The Act requires manufacturers and retailers doing business in the State of California to report on their websites the activities they engage in to ensure that their supply chains are free from human trafficking and slavery.

At B&G Foods we are committed to providing quality products and observing high ethical standards in the conduct of our business. Together with our predecessors, we have been doing so since the 1800s. Our core values of honesty, integrity, accountability and compliance with the law have been critical to our success. Our Code of Business Conduct and Ethics, referred to as “our Code,” serves as a guide for all directors, officers, employees and representatives of B&G Foods in our daily interactions with our customers, consumers, stockholders, regulatory agencies, supply chain partners and fellow employees.

Consistent with the requirements of our Code and our core values, we respect the personal dignity and individual worth of every human being and comply with all applicable human rights laws. Failure to comply with our Code subjects violators to disciplinary action, up to and including termination of employment.

In establishing and maintaining relationships with our supply chain partners, we expect the same commitment to high ethical standards and compliance with applicable laws, including those relating to human trafficking and slavery.

We routinely audit our direct supply chain partners to ensure the quality and safety of our products and to verify our direct suppliers’ compliance with applicable laws. In certain cases, these audits and verifications are conducted on our behalf by third parties. Audits are generally conducted on an announced basis but from time to time may be conducted on an unannounced basis. In addition, for those members of our management and other employees who have direct responsibility for supply chain management, we plan to institute training specifically relating to the prevention of human trafficking and slavery in supply chains.

We believe that our direct suppliers of finished goods, raw materials and other inputs are reputable companies that have internal standards requiring compliance with applicable laws, including those that prohibit human trafficking and slavery in the country or countries in which they do business. Therefore, we do not at this time generally require certifications from our direct suppliers specifically relating to compliance with human trafficking and slavery laws. If, however, during the course of doing business with our suppliers, whether as a result of an audit or otherwise, we discover or have reason to believe that a supplier is not complying with applicable laws, including those relating to human trafficking and slavery, we will not hesitate to cease doing business with that supplier.